

தமிழ்நாடு तमिलनाडु TAMIL NADU ரூபாய்:- 20

எஸ்.எம். செய்யது **அலி** ஸ்டாம்பு வென்டர்

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Memorandum of Understanding

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Ref: PSNEC/BAI/MOU/____/2022-23

This Memorandum of Understanding is entered into on this 19th October 2022 and is valid for Five Years

Between

BUILDERS ASSOCIATION OF INDIA (BAI), Represented by Chairman Er. G Rajesh, Repugnant to the context or meaning there of will conclude its successors-in-interest and assigns on the first part

and

PSN Engineering College (PSNEC), located in Tirunelveli - 627152, Tamil Nadu represented by The Principal, which unless repugnant to the context or meaning thereof, will include its successors-in-interest and assigns on the second part.

Er. G. RAJESH
CHAIRMAN - BAI
GILMET ENGINEERING
37, G.C. Road, Tuticorin - 1.
Mobile: 98421 29635

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Dr. M. RAVIKUMAR

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This MOU is signed and extended with the objectives of ushering and strengthening better industry-academy Linkages for mutual benefit. The two parties will jointly work towards the common cause with definite vision and missions of long and short-term perspectives.

CLAUSES OF MOU

- 1. **Relationships**: Both the parties will strive to build long term relationship by involving one another as the guest of honors at all functions like technical seminars, symposiums, cultural and promotional events.
- 2. Research: Primary purpose of this MOU itself is to involve the advanced research at their own areas of operation of both parties. Accordingly any support by way Technical Consultancy (Expertise), literature supports (library, advanced softwares in computer labs), infrastructure support (Laboratories and workshop) and other logical support may be availed to the extent of maintaining secrecy and intellectual property rights of both parties. Either party can opt of augmentations of any facility with mutual concern on investments and utilization. Subsidiary agreements may be made wherever required. We shall provide all infrastructure facilities, labs and workshops. However the cost involved if any on consumables and labours in conducting experiments shall be charged at actual mutually agreed in advance. Any significant outcome of any joint research or development activities, arising out of project works shall have equal right to patent the development with due acknowledgement of other party's contribution. Commercial exploitation if any shall be shared proportionally with mutual agreement.
- 3. Consultancy: The dedicated faculties on both sides (party) shall act as the consultant/outsourcer and technical supporter to one another at all technical, administrative, management and R&D areas. The knowledge sharing by consultancy of the expert members are available at free of cost at the regular college/office functioning hours. Consultancy of the college/office hours if any may be charged accordingly.
- 4. **Human Resource & Training**: Human resources at both sides shall be strengthened by way of conducting workshops/lectures/study camps at regular interval. Both parties shall organize regular/routine training programme to various levels of technical and managerial manpower of all discipline at a very nominal cost at their respective premises.

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PSN ENG NEI RING COLLEGE

hediya Palayamkottal, Trunely 827 152

- 5. Employment: The industry shall freely engage the student manpower for any of their R&D activities at their works under various schemes like in plant training, mini/major projects, etc., to benefit both sides equally. The industry shall give due preference to the students of PSNEC, Tirunelveli, for all their recruitment needs such as temporary, apprenticeship, semi-permanent and permanent arising during the period of MOU. The industry will be the permanent guests of honor of the BAI, PSNEC at all institutional programs like the training, technical seminars, cultures and other celebration.
- 6. Awareness: To collaborative creation of awareness towards constructing Energy Efficient Buildings and construction from both parties to address the environment issues like solid waste management, Air Pollution, Water pollution, Environmental Sensitization
- 7. Disclaimer: This MOU does not compel or force any party either fully or partly to perform a function or fulfill any commitment agreed upon on best interests. All that agreements made between the parties are only obligatory and not in any way mandatory. It is further made abundantly clear that no third party mediation or arbitration is earnest or warranted. Both the parties shall however meet periodically once in a year alternatively at their respective premises to review the MOU and modify the scope of works if any, depending on the special demands and needs, arises then and there.

For BUILDERS ASSOCIATION OF INDIA (BAI)

For PSN Engineering College, Tirunelveli – 627152

Signature with Date Name: Er. G Rajesh

Designation: Chairman (BAI)

Janual 10/22

Witness(s):

A.J. 19/10/22 (A-JEYAKUMAR) E.c. Member

RAI TUTICORIN.

Signature with Date

Name: Dr M S Ravikumar, M.E., PhD Designation: Principal, PSNEC

Witness(s):

S. Mispa Brown Hop/Civil

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